

Annex A

Framework for CTC near-term focus areas, impacting 630 employees

<p>Digitally-ready <i>Embracing new ways of work</i></p>	<p>Digitally-savvy <i>Keeping up with industry transformation</i></p>	<p>Digitally-advanced <i>Becoming next-gen urban planners and consultants</i></p>
<ul style="list-style-type: none"> • Curate relevant adaptive and technological skillsets for Surbana Jurong employees to help them embrace technology as an enabler for work and to adapt to an increasingly digitalised workplace. 	<ul style="list-style-type: none"> • Identify and ensure all new and existing relevant technical staff are trained in 3D BIM, in particular those with project or industry-specific requirements • Roll out training of site supervision employees in the use of a proprietary digital tool called AUDIANCE, to facilitate data collection and inspections on site. • Expand training of employees in the use of drones, as part of efforts by Surbana Jurong to seek accreditation as an authorised training centre for drones in Singapore 	<ul style="list-style-type: none"> • Upgrade and increase computational training of existing BIM users to further augment their capabilities in using advanced BIM tools to engage in complex geometric and complicated models.
<p>Mentorship programme: “Train the mentor”</p>	<p>Mentorship programme: On-the-job mentoring</p>	
<p>Two-way feedback process</p>		

